

**WE'RE HIRING! The world's largest industrial air compressor company is looking for an experienced Human Resource Manager to be based in Shah Alam!**

**Purpose:**

- Provide HR Leadership and guidance.
- Focus on adapting and implementing People Management with stronger focus on Competence Development processes to correspond with the growing operational needs of the company.
- Work together with the General Manager and Management team to ensure that operational HR and People Management is aligned with the Group Strategy.
- Provide high quality HR Support including but not limited to employee relations, recruitment, compensation, policy development and execution, immigration, training and development and compliance.
- Serve as the key contact for compliance reporting, such as internal reporting for KL HUB entity.
- Serve as an ambassador of "The Way We Do Things" and ensure compliance.
- Develop and maintain strong relationships with respective local HR and Holding HR by providing guidance and counsel on HR matters.
- Collaborate with the legal entity HR team to manage national HR Vendors, such as job boards, tax, immigration, background check providers as well as other vendors as established from time to time.
- Actively participate as a member of the local HR Network.
- Actively participate in and or lead assigned HR projects within the Group.
- Participate in HR audits of business units.
- Provide support for merger and acquisition activity such as identifying and addressing integration issues, developing on-boarding material and others.
- Recommend new and/or improved programs to increase employee morale.
- Working together with the legal entity HR manager for HR research related to HR trends, competitive benchmarks, compliance/legislative initiatives etc.
- Serve as a subject matter expert in assigned area(s) for example, immigration, expatriate programs etc.
- Employer branding, recruitment and staffing.
- Compensation and benefits administration.
- Corporate Social Responsibility

Applications, shall include CV, name of references, recent photo and current package. Talentum EQ is undertaking the consultancy work of the above position. Please email your application in English to: [liann@talentumeq.com](mailto:liann@talentumeq.com) or [elif@talentumeq.com](mailto:elif@talentumeq.com)



- Management Representative for ISO Integrated
- Competence development and performance management including training and coaching initiatives, activities and programs.
- Creation and interpretation of HR policy including employee and local labour relations.
- Work in synergy with other HR managers within the region via close collaborations and discussions with the HR teams.
- Review compensation structure (According to IPE guidelines) and benefit packages, including pension plan and employee related insurance.

**Requirements:**

- Minimum of 5 years HR Manager experience, preferably with experience from a related industry with shared services.
- Progressive experience which has impacted operational success
- Proven management record
- Experience in local labour relations
- University degree and/or HR related educational background.
- Fluency in English (Written and spoken)
- Administrative and computer literacy skills (Microsoft Office)
- Effective interpersonal and communication skill
- Proactive and team player
- Self-confident, diplomatic, flexibility and patience
- Excellent communication and relationship building skills
- Negotiation, analytical, problem solving and decision-making abilities

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