

WE'RE HIRING! The world's largest industrial air compressor company is looking for an experienced Human Resource Manager to be based in Malaysia!

Job Description

- Support development/ implementation processes in line with the People Management Processes as defined in "The Way We Do Things".
- Develop local Human Resource Competence.
- Promote initiatives to enhance regional mobility.
- Develop the Regional Academy.
- Support the process for a "Talent development ladder" and talent pool.
- Help local CC to develop relationships with universities.
- Actively support the implementation and processes of the 9 core competencies.
- Develop strategies to support local competence building.
- Support senior managers in coaching and mentoring.
- Identify and promote best practices.
- Support and promote employer branding initiatives.
- Leadership management support.

Mission

Support the "First-in-Mind, First-in-Choice" initiative through the Human Resource processes by growing future leaders with the highest ethical standard.

Requirements

- Proven experience, results and records in developing/implementing Human Resource strategies and projects that are aligned with needs of the business.
- Multiple years of People Management experiences in a centralized/de-centralized process.
- Proven experience in multiple HR functions, including but not limited to talent management, recruitment and branding, human resource analytics, diversity, leadership development and employee relations.
- Bachelor's Degree in Human Resources Management or equivalent by experience. A Master's Degree in Human Resource Management is a plus.