

## WE'RE HIRING! One of the world's best automotive company is looking for an experienced Technical Trainer!

## **Responsibilities:**

- Supports all training and knowledge enhancement within organization
- Ensures coordination of all training within departments
- Conducts training on multiple product lines, components and systems
- Design and build training aids to assist with the delivery of training
- Coordinate and assess staff competency with key internal customers and develop training plans
- Assist and work together with the HR Business Partner in the identification of training needs, including the proposal of learning solutions
- Conduct, analyse and prepare course evaluation reports
- Responsible for the MyCompass system and ensures that training records are maintained accurately
- Maintains attendance database for all training
- Maintain knowledge of changes, improvements and innovations concerning company products and services
- Responsible in the development of in-house traineeship program to ensure competent trainees
- Improve own training, presentation and learning materials connected to SRS
- Comply with Health and Safety regulations and safe working practices
- Initiate proposals and good practices for continuous improvements.

## **Core Values:**

- Customer First
- Determination
- Respect for the individual
- Team Spirit
- Elimination of Waste
- Integrity

## **Competencies**

- High School/ Tertiary education in automotive
- Minimum of 3 years relevant work experience concerned in training areas within the automotive industry.
- Excellent administrative skills.
- Effective influencing skills
- A high level of analytical and innovation skills
- Knowledge of the the organisation's products and services





- Excellent interpersonal, communication and presentation skills
- Ability to "scan" the target group
- Ability to continuously change a training to the target group
- Ability to work with different training methods
- Good computer skills in a Microsoft Windows environment.

Applications, shall include CV, name of references, recent photo and current package.

Talentum EQ is undertaking the consultancy work of the above position. Please email your application in English to: liann@talentumeq.com or elif@talentumeq.com

